



*Empowering the Next  
\* Generation of Latinas in  
STEAM*



University of Puerto Rico



# An Initiative to Provide Latinas Access to STEAM Careers



It is estimated that 90% of future jobs will require a training in Science, Technology, Engineering, Arts and Mathematics (disciplines known as STEAM).



The under-representation of Latinas in STEAM limits income potential, their participation in fast-growing careers, and creates an alarming loss of talent and innovation.



At the University of Puerto Rico we want to change these statistics. For this reason, several research programs have combined their efforts to design and develop initiatives that promote the participation of Latinas in STEAM careers.



This is where the initiative Empowering the New Generation of Latinas in STEAM emerges. Led by Dr. Liz Díaz and Dr. Noemi Cintrón with the collaboration of students from the Faculties of Natural Sciences, Education and Arts



Expand Access to  
Quality STEAM  
Education



Prepare STEAM  
Educators



Address students  
STEAM identity,  
attitudes,  
motivation



Enhance support  
systems for  
undergraduate  
and graduate  
STEM students



Strengthen  
institutional  
Capacity



Address career  
needs of STEAM  
professionals



Provide STEAM  
engagement and  
communities to  
promote STEAM  
studies and  
careers

*Education and  
Outreach Vision*

Engage a **broad** community, a vision for change and embracing the importance and **power of diversity** for scientific innovation and education to develop a capable workforce in STEAM.

*Empowering the Next Generation of Women in STEAM through...*



Women Programing  
Providing Relevance to STEAM Careers

1



Development of Education and Research Programs  
with a Commitment to Equity  
Normalizing aptitude in science

2



Promoting Success of Women & Visibility of Role Modes  
Shifting gender norms about STEAM & Empowering girls  
through relationships.

3



*Our Initiative facilitate the access of young female students to opportunities offered by Different Research Programs*

Research Experience ( Semester and Summer Internships)



New courses and laboratory experiences



Science Communication Training/ Outreach and Education Experiences



Professional Development Workshops, and Mentoring Program





# *Dr. Liz M. Díaz-Vázquez*

Empowering the Next Generation of Latinas in STEAM-  
PI & Project Director

NASA-MIRO-SPRINT & NSF-CREST-CIRE<sup>2</sup>N  
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*Empowering the Next Generation of Latinas in STEAM*





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Principal Investigator

Project Director



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Coordinator





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Project Director

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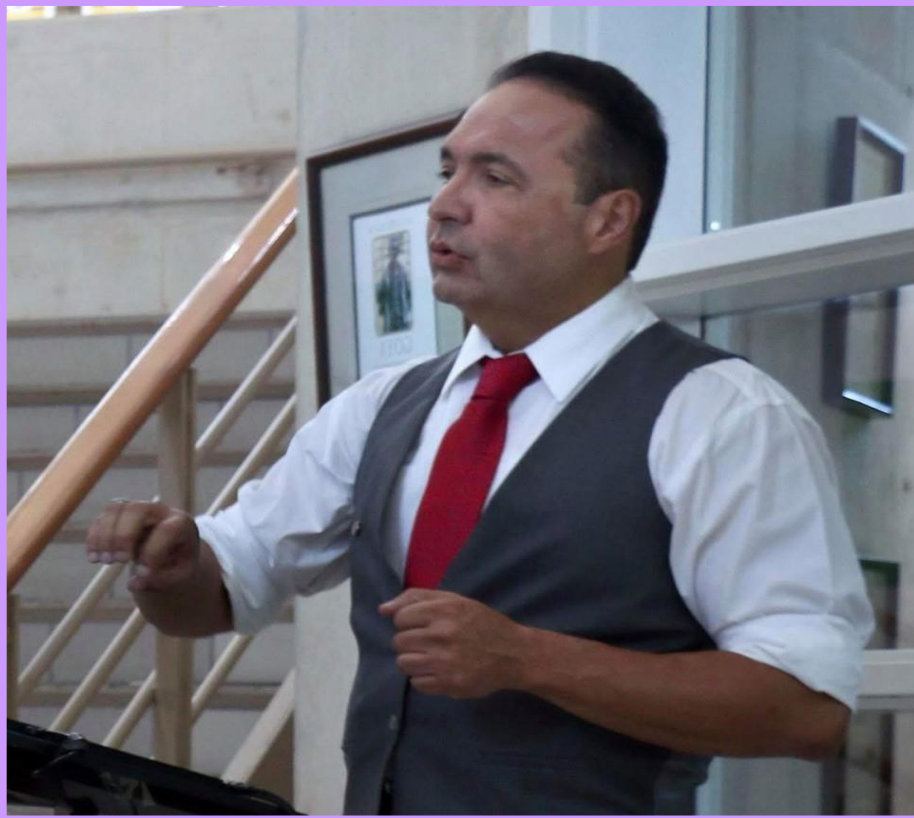
Co-Principal Investigator



CENTER FOR THE  
ADVANCEMENT OF  
WEARABLE  
TECHNOLOGIES







Partner

*Dr. Gerardo Morell*

Principal Investigator

Project Director



*Dr. Carmen Noemi Cintrón*

Associate Director, Empowering  
the next Generation of Latinas in  
STEAM - Co-PI & Co-Director



# Empowering the Next Generation of Latinas in STEAM





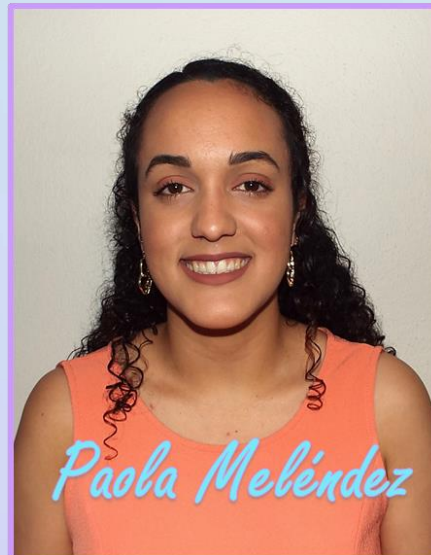
# Undergraduate Chemistry Students



Symposium organization committee and presenter, video script and editing, book design committee



Symposium organization committee, video planning, book design committee



Symposium organization, video planning, book design committee



Symposium organization committee, video planning, book Illustrator

# Graduate Chemistry Students



Symposium organization committee, coordination of  
interactive tables, video script and editing



# Science, Education and Art Students



PhD Candidate,  
Faculty of Education  
Graduate Program, UPRRP  
Symposium organization committee,  
Evaluation Committee

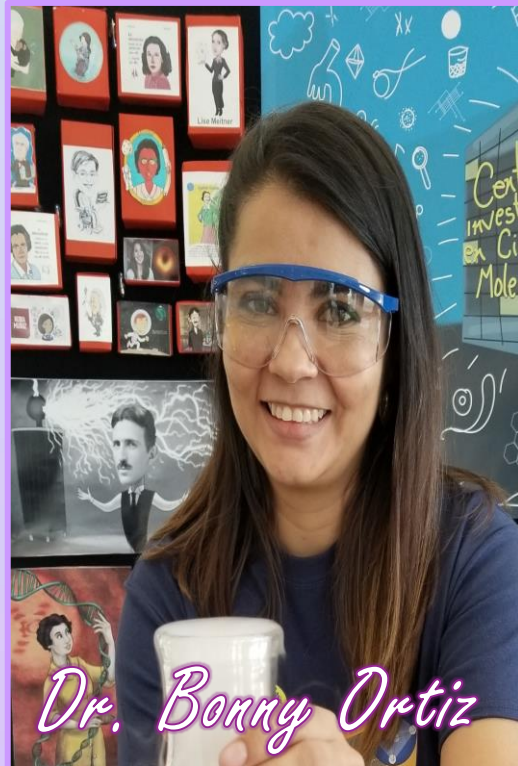


BS Fine Art , Symposium  
organization committee,  
Photographer & Graphic Design



PhD Candidate at UPENN,  
Presenter & Collaborator,  
Book Design and Illustrator

# Collaborators- Professors



Symposium organization committee, video editing, graphic design, illustrator, book editor



Photographer and video editing



Video editing. Audio, Graphic design





# Student Associations and Organizations



Simposio

*El poder de la Mujer en las Ciencias*

*Join us at the 2nd Annual Symposium  
February 2021,*

Registro:

[https://docs.google.com/forms/d/e/1FAIpQLSc0mD21MqfbR5iFaf2At7nr06SM7hXqjUibH34ShZ5rcLpudw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSc0mD21MqfbR5iFaf2At7nr06SM7hXqjUibH34ShZ5rcLpudw/viewform?usp=sf_link)



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# NANOAMBIENTE

VOL. I

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NANOMATERIALES PARA  
REMEDIACIÓN DE AGUAS  
Y SUELOS

Take a look at Nanoambiente, our educational magazine and explore our projects!

<http://www.cire2n.upr.edu/nanoambiente/>





*Contact us:*



**@PODERLATINASSTEAM**



**@uprrpwomeninscience**



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*We cannot give in to stereotypes  
or doubt our potential;  
Create, Inspire, Explore ...  
So that others  
can know the power of women in science*







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Facultad de Ciencias Naturales  
Universidad de Puerto Rico  
Recinto de Río Piedras



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